



Equal Opportunity Employer

If you need assistance in filling out this application, please notify us upon your receipt of this application. Applicants are considered for employment without regard to race, color, religion, national origin, sex, marital status, age, disability, veterans, citizenship status, genetic information or any other characteristic protected by federal, state, or local law. Employment with our company is at will. In order to be considered for employment, this application must be fully completed.

Full Name: _____ **Date:** _____

Present Address: _____

Home Phone: _____ **Mobile Phone:** _____

Position(s) Applying for: _____

Date Available to begin work: _____

How were you referred to Solomon Builders? _____

Have you ever been employed by Solomon before? Yes No

If yes, position(s) previously held _____ **Mo/Yr** _____

Do you prefer: Full-Time Part-Time Temporary

Range of Pay Expected: _____

Valid Driver's License #: _____ **State Issued:** _____

Are you at least 18 years old? Yes No

Are you authorized to work in the US? Yes No

Under provisions of the Immigration Reform and Control Act of 1986, do you understand that if hired, you will be required to provide documents verifying your Identity and eligibility to work in the United States. Yes No



Educational Background

Complete this section regardless of whether you have submitted a resume.

HIGH SCHOOL	CITY/STATE	DIPLOMA <input type="checkbox"/> Yes <input type="checkbox"/> No # of Yrs _____ FIELD OF STUDY: _____
VOCATIONAL	CITY/STATE	DIPLOMA <input type="checkbox"/> Yes <input type="checkbox"/> No # of Yrs _____ FIELD OF STUDY: _____
COLLEGE/UNIVERSITY	CITY/STATE	DIPLOMA <input type="checkbox"/> Yes <input type="checkbox"/> No # of Yrs _____ FIELD OF STUDY: _____
POST-GRAD STUDY	CITY/STATE	DIPLOMA <input type="checkbox"/> Yes <input type="checkbox"/> No # of Yrs _____ FIELD OF STUDY: _____

Employment History

List all employment within the last 7 years, including part-time and summer employment, whether or not it seems relevant to the position for which you are applying (attach additional paper, if necessary). Please complete even if you have submitted a resume.

CURRENT OR MOST RECENT EMPLOYER

EMPLOYER NAME	CITY/STATE	PHONE
JOB TITLE	DATES OF EMPLOYMENT FROM TO	CURRENT OR LAST PAY RATE \$
SUPERVISOR NAME	MAY WE CONTACT FOR REFERENCE? <input type="checkbox"/> Yes <input type="checkbox"/> No	NAME OF CONTACT IF DIFFERENT FROM SUPERVISOR
REASON FOR LEAVING		



Previous Employer

EMPLOYER NAME	CITY/STATE	PHONE
JOB TITLE	DATES OF EMPLOYMENT FROM TO	CURRENT OR LAST PAY RATE \$
SUPERVISOR NAME	MAY WE CONTACT FOR REFERENCE? <input type="checkbox"/> Yes <input type="checkbox"/> No	NAME OF CONTACT IF DIFFERENT FROM SUPERVISOR
REASON FOR LEAVING		

Previous Employer

EMPLOYER NAME	CITY/STATE	PHONE
JOB TITLE	DATES OF EMPLOYMENT FROM TO	CURRENT OR LAST PAY RATE \$
SUPERVISOR NAME	MAY WE CONTACT FOR REFERENCE? <input type="checkbox"/> Yes <input type="checkbox"/> No	NAME OF CONTACT IF DIFFERENT FROM SUPERVISOR
REASON FOR LEAVING		

Licenses, Certifications, Job Related Skills

TYPE	SKILL LENGTH	YEARS OF EXPERIENCE



Affiliations, Achievements, or Skills

Exclude affiliations, achievements, or skills that indicate race, religion, national origin, age, ancestry, physical or mental disability or any other protected status.

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References

Please do not include relatives or personal relationships.

NAME	OCCUPATION	RELATIONSHIP	PHONE NUMBER	YEARS KNOWN

Job/Legal Information

Have you ever been convicted of a felony within the last 7 years? If yes, state the nature of the criminal charge.	<input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, describe in full:
Have you signed a patent/confidentiality agreement not to compete with your current or former employer?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, please explain:



Verification of Information

I certify that the answers given herein and during an interview are true and complete to the best of my knowledge. I authorize former employers and individuals listed to release information concerning my ability and performance and to verify matters stated. I understand that Solomon Builders reserves the right to verify all information obtained during an interview and submitted on employment applications and resumes. Any falsifications, misrepresentation, or omission of relevant information may remove me from further consideration for employment or may result in dismissal should I be employed. I hereby release all such persons from liability or damages incurred as a result of inquiry and furnishing this information.

Employment at Will Status

Solomon Builders adheres to the doctrine of employment at will. I understand that if hired, my employment can be terminated with or without cause and with or without notice, at any time at the option of either the company or myself. While other policies and procedures may exist and be changed from time to time, at will employment status is not subject to change absent a written agreement, so providing, signed by an officer of the company. I further understand that nothing contained in this employment application or in granting of an interview is intended to create an employment contract between Solomon Builders and myself.

Pre-Employment

I further understand that if employed, my employment may be contingent upon a pre-employment drug screen and/or alcohol screen. In addition, a criminal background investigation may be conducted before the first day of employment.

Signature

I have read each of the above statements and I understand them fully. All information that is contained in this employment application, as well as on my resume, if applicable, is accurate and complete to the best of my knowledge. I understand that if I become employed at Solomon Builders that any misrepresentation and/or omission of any facts on this Employment Application and/or resume is sufficient cause for summary dismissal upon discovery.

Applicant Signature

Date

Printed Applicant Signature